

NON-PROFIT PROJECT PROPOSAL

Name

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## **Non-Profit Project Proposal**

### **Description**

The field of child development in Texas is apparently in a dramatic shape but can be changed by a non-profit project. Some of the reports concerning the violation of child development include the erosion of substance use, chronic poverty, and neglect initiated by parent irresponsibility (April et al., 2013). Apparently, the abused and neglected children Texas are not present in the ranks of homeless people, prison populace or the helpless population. In partnership with researchers, this organization is intending to cover the field of child protection by exploring innovations such as multi-disciplinary services that protect the development of children. The proposal seeks to describe a practical plan of a non-profit organization that integrates child protection in Texas.

### **Mission**

The mission of the organization is to enable the young and adolescent children in Texas to resume the normal developmental stages. The organization provides a structure that monitors and normalizes activities which children experience with the aim of protection of their development needs. Through community mobilization, the organization seeks to respond to the health of children by creating awareness on the importance of children in the years to come. The policy of children's rights is also encouraged to protect their development process.

### **Stakeholders**

The stakeholders of the program include local authorities, local and governmental leaders, beneficiaries and the population in general (James, 2016). The collaboration of local, national and international associations that protect the children rights are also crucial shareholders of the

project. Religious associations are also vital to the proposed project to preserve and build knowledge concerning of child's rights in the religions.

### **Organization Structure**

The organization structure is of great importance especially to the non-profit organization as it determines the number of employees to gratify it desires (John et al., 2018). In this case, the organization will comprise the chief executive officer, four board of director and six assistance directors. The board of directors will represent the fundraising committee, the nominating committee, the budget, and finance committee and the program committee. On the other hand, the assistant directors will comprise of a development director, operation director, planning, and marketing director, community affairs director, finance director and the human resources director.

### **Budget**

In most cases, non-profit organization struggles to maintain an improving budget especially on this date of time the economy is uncertain. The budge of the proposal is \$37,500 which includes staff salaries, office expenses, counseling charges, telephone, bus tickets and the cost of used goods.

### **Major and Minor Challenges**

Awareness of the right content to include in the organization is a primary challenge since most of the members are unfamiliar with the environment. The ability to reach all children in Texas is another major challenge because there are no consolidated data that identify the developmental needs of children. The theme of child protection is also common within Texas. Finally, there are no active contributions to ensure that the children rights are monitored or protected (Jeanine & David, 2018).

**Organizational Culture**

The organizational culture of this organization shows the involvement and the need to protect the children by preserving their rights (Kim & William, 2014). The determination of the members is driven by the aspect of protecting the children from the erosion of substance use, chronic poverty, and neglect initiated by parent irresponsibility and the systemic of racism. Moreover, involvement and stable attachment of the staff members will lead the organization to goal achievement.

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