

Name

Course

Professor

Date

Effective team management

Effective teams are made up of several building blocks that work in harmony to ensure the team is managed effectively. Effective communication throughout the organization via meetings is the first cornerstone toward effective team management. Clearly defined goals and effective leadership to motivate, oversee and evaluate work performance toward achievement of company goals. Moreover, a competent team needs performance reviews as proof that the company is on course toward achieving its goals and opportunities for correction of errors is also given attention to.



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Effective management requires consistency in rewarding the same behaviors and discouraging the same actions and ensuring every team member feels like an equal to other

team members (Templar, 56). Leaders of active teams publicly recognize and reward hard work, brilliance, and achievement. Managers manning effective teams match their workforces with the right tasks, thus, they are better informed on who is the best. Moreover, people are more productive in roles that they feel they are best suited for. Effective management also entails motivation of team members to work as a group and achieve the company's set goals and objectives.

Different types of teams work together toward achieving the organization's goal. A workgroup is a permanent type of team made up of self-managing people who have responsibility for the same process, product or department. A problem-solving team is a temporary group made up of people from different departments who work toward achieving a fast and permanent solution to a problem. Quality teams or quality circles are temporary teams that work toward methodically identifying and resolving issues in the workplace that hamper efficiency in the organization's operations. Virtual teams communicate through video conferencing media to continually assess group projects over different locations (Templar, 82).

Work cited

Templar, Richard. *The Rules of Management : a Definitive Code for Managerial Success.* ,
2013. Print.